



## Emportant HRMS: Industry whitepaper- Logistics Industry

### Organisation

Emportant Technologies is young, vibrant, much focused and extremely committed to meeting the goals set by our clients and stakeholders.

**The product - a robust and comprehensive online HR, payroll & Workforce management suite and is called [Emportant.com](http://Emportant.com). This is available to you on a simple pay-per-user subscription model. Emportant Technologies has vast experience and expertise in Microsoft technologies and Oracle technologies. We leverage this experience to provide mission critical and scalable applications and support services to our valued clients. These results in the solutions and applications developed with the same precision and zeal, which is our hallmark.**

### Technologies

We are committed to provide applications which are, by design – web based and utilize latest technologies for business benefits.

### Customer Centric

Our team understands the sensitivity and importance of applications supplied by us and hence we design our product and services to surpass customer expectation. Our products keep growing in capabilities and breadth of offering along with the requirements of our clients as we continually build new features with growing market feedback. This reinforces our ability to work closely with customers. After all, "Coming together is a beginning. Keeping together is progress. Growing together is success".

### Security and Scalability

We are paranoid about security and hence we ensure that our application meets or exceeds the expectation on clients and passes the toughest security audits. Web based applications need not be less secure!



## **Emportant HRMS help you to manage your employees, timely and cost-effectively!**

Being the very important factor in global supply chains as a logistics service provider, your logistics business thrives on effective information employee information systems that integrate all locations and support complex processes in real-time. Efficient movement of employees across the locations needs innovation at two planes – process and technology. With integrated technology solution like Emportant HR Management Solution, you can gain access to world-class processes, eliminate Major IT infrastructure investment, improve ability in reacting to a dynamic marketplace, share risks with a strategic manpower planning and reduce operating costs. What is more, a flexible and innovative solution that understands your business & most important asset of your organization “Employees” are sure to enhance customer satisfaction and ensure greater ROI.

**With a 10+ years of experience in addressing several HR challenges faced by leading players in the logistics sector across the globe, Emportant is well-positioned to provide technologically-advanced and innovative HRMS solutions built on emerging & updated technologies.** Emportant’s HR & Payroll Management Solution Suite is an end-to-end employee management like from the employee on-boarding to exit with rich features and best-in-class functionality that enables you and your employees to effectively meet your HR policies and helps you to manage multiple processes and reports required for your business activities, and in general keep your business on watch – always. Despite keeping your business running round the clock, the solution also promises the flexibility needed to easily adapt to changing organization conditions and employee needs.

## **While working with organization like your we have had a chance to meet the several HR challenge-**

- Easy setup of Group companies in same or multiple countries.
- Manage different locations (regional branch offices ) as separate operating units or as virtual Organizations
- Payment of Salary through single / multiple accounts and companies
- Statutory compliance of PF / ESI / I Tax / Contractor is in-built
- Track in-out time of contract employees who are not on direct Payroll
- Provide access to each site data to location head / supervisor OR centralize it with your HR / Admin team
- Each employee can be assigned to different project codes / locations code
- Track individual assignments within project along with timelines

## Emportant Integrated HRMS for your Organization-

