



Emportant PayPlus

Payroll Management System for- CA's

Grow your business with Emportant PayPlus

ARE YOU

Starting off HR/Payroll outsourcing as a new venture ?

OR

Already providing HR/Payroll services to your clients?

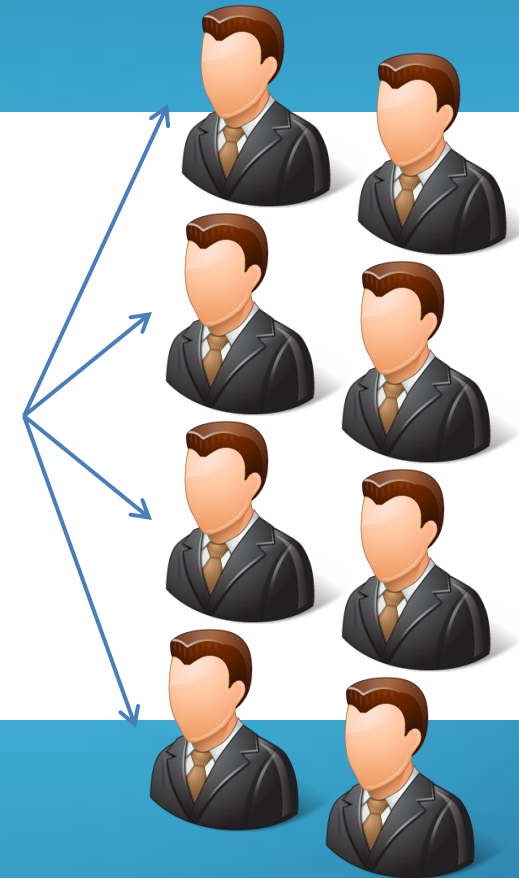
PayPlus will work as your technology partner

The easiest way to start your Payroll outsourcing business

- Use directly over Internet without need for any hardware / software Investment
- Fully secure and robust high performance platform that is cloud based, and grows with your needs
- Our platform manages end-to-end data for all clients
- YOU continue to own the customer and remain the sole interface for engagement with the customer
- You do not have to re-invent the process. We provide all the tools to update employee data, change policy rules, administer workflows, calculate statutory deductions and generate statutory reports
- All this at no extra cost means you can get started quickly and give professional level services to your client from Day One

Operational Flow

@mportant
Everything for your outsourcing needs
PayPlus



CA & PayPlus

Clients

Business Partner Approach

1. Emportant Technologies provides the entire technical backup support
2. Helpdesk support is provided for attending to any issues faced by you or your client
3. Template' based implementation enables standard rules to be setup... new client scan be activated within 24 hours.
4. Standard support hours available on weekdays
5. Emergency support provided for odd hours on need basis – this ensures you are never at sea when servicing your customers.
6. Complete training is provided to your staff on how best to use the online platform.

Emportant PayPlus brought to you by people who are in this business since 2003– hence you get proven skills and a mature technology which is essential for the backbone of service delivery

We give you competitive edge at low cost

- Manage HR/Payroll for unlimited customers on a single database
- Full automation of calculations and monthly processes, e.g., New joinee, Final settlement, Tax calculations, etc.
- Bulk data upload facility for all regular data updates, e.g., new joiners, separations, salary changes, etc.
- Complete statutory compliance in-built, e.g., PF, ESI, Income Tax, etc. – saves you time, increases service revenue
- Flexible rule based engine enables automation of any all policy, access control, approval workflows and calculation or payment rule specific to any customer.
- Wide variety of standard and MIS reports and Ad-hoc query modules puts power of data at your fingertips
- Full web enabled self service allows employees to login to their own custom portal and view requests submitted, review forms, claims, payslip, tax computation, investment declarations, PAN card submission etc... and more.

Emportant.com– Key features

- Next generation, web based solution
- Self service/workflow across all screens
- Robust security (MD5 encryption of credentials over http or deploy over SSL).
- Configurable, role based access control. Optional – Integration with Active Directory/LDAP for Single sign-on
- Complete audit trail available as option
- Multiple entities/units configuration on single instance of application – each with its own set of rules & configuration
- Configurable screens/forms/workflow – add more fields/change validations, add new screens, define new workflow
- Attach documents – scanned, PDF, doc, excel – just about anything
- All transactions – effective-dated. Allows As-at-date reporting
- Flexible enterprise structuring – define organisation units, multiple org charts, position hierarchy, reporting structures
- Open ended architecture to allow extensions, integration
- Import data from Excel/XML, Export data to Excel / XML

Implementation services

Implementation Management

- Planning of implementation
- Change management support for future statutory changes
- Change management for new business requirements
- Central services design
- Local setup coordination
- Signoff and go-live

Business-as-usual support

- Support for functional clarifications
- Technical issue resolution



Tomorrows technology for today's Outsourcing challenges

Thank You!

Feel free to write us on

info@emportant.com | sales@emportant.com

+91-87 677 37 677